St Michael's Church School Strategic Plan 2026 - 2029

Vision: St Michael's is a Christian community providing quality education and empowering learners to be compassionate, responsible, resourceful citizens.

Faith Whakapono	Hope Tūmanako	Love Aroha	Respect Whakaute	Service Āwhina

Strengthen Christian School Culture Aligning Values and Vision Demonstrate meaningful ways to live our Christian Special Character and strengthen relationships through effective values aligned processes.	**Enhance Quality Teaching and Learning** Engage staff and students through expanding and enriching programmes of learning.	**Engage Stakeholders Raising The Value Opportunity** Support and enhance relationships central to the heart of the School, raising awareness. Support ongoing financial sustainability.
Develop visibility of School values and lived actions • Teaching and learning programme Year 1-8. • Clear focus in Church and Chapel services **Strengthen Internal Relationships through effective values aligned processes** • Church - School - Whānau • Staff - Student - Whānau • Staff - Staff • Board – School - PTA **Strengthen External Relationships raising Presence** • Build relationships to support secondary school transitions • Forge networks to grow mutual support	**Teacher Enhancement** • Utilise teacher strengths to share professional learning • Invest in targeted professional learning to support strong learning outcomes for students **Student Enhancement** • Develop assessment and reporting • Clearly identify and maximise transitions through Junior - Middle - Senior areas • Strengthen the traditional and diverse, academically rich curriculum **Community Enhancement** • Build networked relationships to share best practice in teaching and learning	**Engage with Current Stakeholders** • Seek, review and focus on feedback • Collect, collate and review qualitative and quantitative data to strengthen awareness • Provide transparent Board financial strategy for community understanding **Engage with Current and Future Stakeholders** • Target engagement through online presence • Maximise the 175 Years old + historical narrative opportunity **Engage with Future Stakeholders** • Strengthen effective marketing strategies • Position the School as a preferred choice of independent co-ed primary schooling in Christchurch • Support and continue the School's financial sustainability for the future