



Code of Conduct for Coaches/ Trainers and managers

At St Catherine's College, we recognise that coaches and trainers play a vital role in shaping student-athletes both on and off the field. Our **Code of Conduct** is based on the values of **Mercy and Wisdom**, emphasising ethical leadership, fairness, and thoughtful decision-making. Coaches and trainers are expected to uphold these principles and serve as role models for student-athletes.

1. Respect and Encouragement

- Treat all student-athletes with kindness and dignity, recognising their individual strengths and challenges.
- Use constructive feedback that motivates and builds confidence.
- Encourage fair play, teamwork, and respect for opponents and officials.
- Promote the fun and the participation of the students over the competition.

2. Integrity and Ethical Leadership

- Model honesty, humility, and respect in all interactions.
- Avoid favouritism, discrimination, or any actions that may compromise fairness.
- Lead by example by demonstrating discipline, respect, and a commitment to ethical conduct.

3. Compassion and Support

- Foster an inclusive and supportive environment where all students feel valued.
- Recognise and address the emotional and physical well-being of students.
- Offer encouragement and guidance to those struggling, helping them grow in confidence and ability.

4. Wisdom in Decision-Making

- Make thoughtful, informed decisions that prioritise student safety and well-being.
- Adapt coaching techniques to meet the needs of diverse learners.
- Balance competition with personal growth, ensuring all athletes have opportunities to succeed.



5. Responsibility and Accountability

- Hold themselves and their athletes accountable for actions and behavior.
- Address conflicts with patience, fairness, and open communication.
- Continuously seek professional development to improve coaching skills and knowledge.

6. Commitment to the School and Community

- Represent St Catherine's College with integrity and professionalism.
- Promote inclusion and ensure that all students feel welcome to participate.
- Take care of sports facilities, equipment, and the surrounding environment.

7. Health and Safety

- Ensure that communication is only via email or a sports app (NO social media/ what's app group etc.)
- Contact the Sport Coordinator asap if an accident occurs and complete an accident form.
- Ensure you are aware of all students' medical and allergies conditions.

By following this Code of Conduct, coaches and trainers at St Catherine's College commit to fostering a culture of mercy, wisdom, respect, and sportsmanship, ensuring that the values of our community shine through in every game we play.

Signed:

Name: _____

Sport: _____

Role (Coach/Trainer): _____

Date: _____