



Annual Plan for 2025 — EMPOWER LEARNER AGENCY – FOSTER A POSITIVE SCHOOL CULTURE – RELATIONSHIPS

	Learner Agency Ngati Rangi - mana whenua Te reo Māori and Tikanga	Foster a positive school culture.	RELATIONSHIPS
Strategic Goals	All ākonga will enjoy equity that ensures all needs are met to reach their potential.	All ākonga will enjoy equity that ensures all needs are met to reach their potential.	All ākonga will enjoy positive and multicultural whanau engagement, connections with iwi, Kahui Ako, cluster schools, the community and local business.
Annual Goals	65+% achieving in Reading, Writing and Mathematics through a localised curriculum based on Te Mātaiaho. 0% disparity between Pakeha, Māori and all cultures in attendance and academic reporting.	80%+ attendance and 60% reduction in PB4L behaviour posts	50% Increased engagement from iwi, local business, community support and multicultural connections.
Actions	<p>Revisit the school's vision with all stakeholders and create a resource that unpacks the school's vision clearly for ākonga.</p> <p>Plan using the refreshed curriculum documents, Te Mātaiaho with a Long Term Plan, Curriculum Guiding Documents and collaborative planning. and attend appropriate Professional Development.</p> <p>Show that planning is reflective, responsive, authentic, connected, progression based, acceleration focused, assessed, and collaborative through a shared format.</p>	<p>Implement Wednesday Club and Friday Environ Clubs.</p> <p>Develop and use a student profile school wide to inform staff of strengths and areas of need early.</p> <p>A Kaitakawaenga (Ngati Rangi / Kahui Ako) employed through iwi, will work with attendance and engagement initiatives to support whānau, hapū, iwi and parents.</p> <p>Staff use trauma informed practice to assist ākonga to reach their potential.</p> <p>The BOT will provide stationery to eliminate the barrier of a slow start to learning.</p> <p>Review the enrolment pack and transition practices for effectiveness.</p>	<p>The school and community will engage learning centred relationships and partnerships. Enabling opportunities for ākonga to become confident, connected and actively involved learners, seeing the connection between what they are learning and the wider world.</p> <p>Invite whānau and community experts into the school to share their skills.</p> <p>Visit local business and community groups regularly.</p>
Outcomes	<p>Learner Agency - Ākonga students will proficiently communicate their education progress in alignment with the school's overarching vision, achieving equitable and outstanding results.</p> <p>Both Ākonga and staff are enthusiastic and actively in a curriculum tailored to their specific locale, particularly in literacy and mathematics, which embraces and reflects their culture, language and individual identities.</p> <p>Ākonga learning te ao Māori, te reo Māori me ōna tikanga and mātauranga Māori, giving effect to Te Tiriti o Waitangi through the curriculum.</p>	<p>Ākonga belong and have a sense of pride in a physically safe environment where everyone feels celebrated and successful. They enjoy opportunities for connection and learning without barriers.</p>	<p>An extensive array of community groups and members contribute diverse learning opportunities across cultural, local, national and global contexts.</p> <p>Strong educational connections, communications channels and relationships are fostered with Māori, whanau, hapu iwi parents and communities.</p>