

Leadership programmes at Te Kura o Hato Māka St Mark's School



Leadership programmes at St Mark's contribute strongly to school culture. Student agency in this area makes for an authentic and meaningful contribution by students to the school community.

Hiranga Excellence

to achieve excellence, using the potential of our God given talents and gifts.

Huatau Grace

Through grace, we act with compassion and humility

Piriponotanga Faithfulness

as we show faithfulness to God and others.

Māiatanga Courage

This gives us the courage to act to bring about change,

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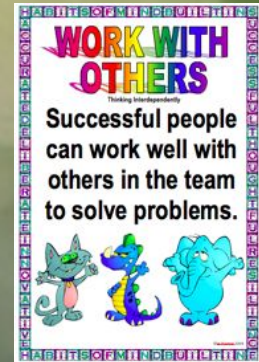
Things we know about leadership



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Leadership is based on our "Work With Others" Habit of Mind. The pathway to learning in this key area includes these skills and attitudes:

- Is keen to help others in the classroom.
- Interacts confidently with others.
- Manages and solves conflicts using strategies.
- Is supportive and encouraging towards others.
- Cooperates with others.
- Beginning to display leadership in a range of situations.



Sometimes you can contribute strongly to the team by knowing when to be quiet. Often a lot of unnecessary noise just distracts people from doing a good job.

A facilitator is a nominated person in the team whose job it is to make sure the challenge is completed.

They are aware of the strengths of each team member and they thoughtfully delegate jobs to group members.

A facilitator does not give orders. Instead they ask group members if they can please contribute by taking responsibility for an aspect of the job.

We know that when working in a team, we need to put aside our own selfish wants in favour of valuing the completion of the task. That means I might end up doing something I don't enjoy, but we enjoy the satisfaction of a good job more.

Other skills:

Taking turns.

Know that you don't always get what you want.

Actively contribute, don't sit back and do nothing.

Being willing to change your thinking.

Don't be bossy or take over.

Listen to others with empathy and understanding.

Understand that being part of a group achieves more.

Recognize the strengths of group members.

Take on roles of responsibility.

Value other people and what they bring to the group.

Care about being successful.

Speak clearly and communicate well.

Choose to be happy and positive.

Show persistence when working with others.

Smile and make eye contact with others.

Be able to keep the task as central in your thinking.

Avoid language that could put down the efforts of others.

Help others within the group.

Be able to assess progress and modify an approach.

Trust that your team members will do the right thing.

Choose to do the right thing for your team.

Negotiate and argue constructively.

Accept criticism of your work and stay resilient.

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Big ideas in leadership



A school culture is the sum total of many aspects within the organisation. It is the way it “feels”. In some schools it is accidental. At St Mark's it is deliberate and mindfully grown. It includes a strong element of service to the school community and is operationalised in leadership programmes.

At St Mark's we have mindfully developed a culture where service to others is valued and encouraged. Our values of Huatau Grace, Māiatanga Courage, Hiranga Excellence and Piriponotanga Faithfulness combine with Habits of Mind successful thinking skills to grow in students the expectation of service and the excitement around working and innovating to support a school in which they are heavily invested.

In other schools there might be a small number of leadership positions that students fill. Here every Year 8 student serves the school in a leadership position that reflects their strengths and interests.

- Student leader
- Deputy student leader
- House captain
- Music leader
- Ōmoho (library) leader
- MODS leader (pūmanawa gifted and talented)
- Sports leader
- Church leader
- Chess leader
- Drama and Art Leader
- Junior leader
- PALS leader (organised playground games and activities)
- Tech leader
- Enviro leader
- Kapa Haka leader

In Mōkihi, Year 2 students are encouraged to be leaders for younger people. Year 5 students show leadership in Waka Puhara by running our recycling programme. Waka Hourua students, not just Year 8 people, are entrusted with many small jobs that contribute to a successful school.

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Year 7 Leadership Camp



In November every year the Year 7 class goes on a one night leadership camp at Living Springs. Each activity that students engage in has a core big idea that contributes to strong leadership.

Activities:

Big Idea:

Pitch their tents

We are group of friends together and we look after each other. No one stops until every tent is up and ready.

Hill climb

We are a group of friends together so we don't rush off by ourselves. We are aware of, and care for, every person.

Blind block challenge

We learn to rely on each other and to communicate effectively.

Crepe paper fashion show

When we work in groups we have a facilitator who takes overall responsibility for the job. We support them by engaging strongly and working hard for the team, What we want doesn't matter. We put aside our own wants and work for the team.

Swimming pool treasure hunt

We work as a team to strategise for a successful outcome, utilizing the strengths and God given talents that our team members possess. We evaluate the approaches we are using and adjust them for maximum success.